

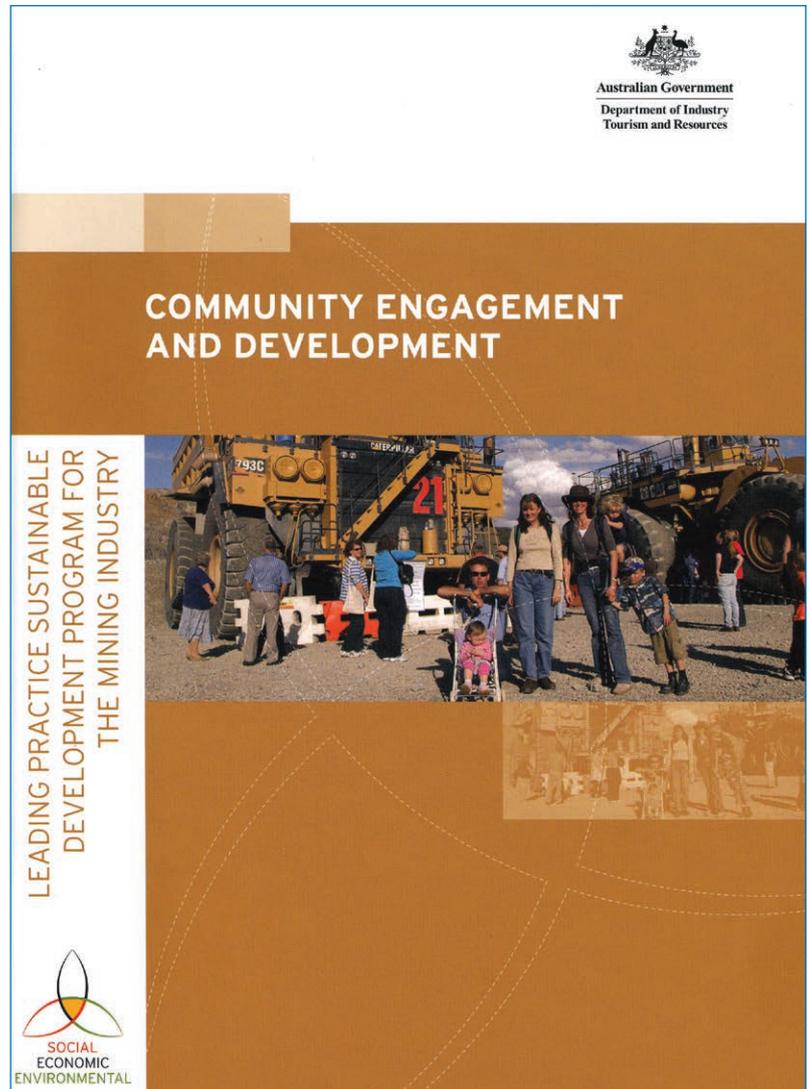
CAPACITY BUILDING

Successful environmental and social management of a project relies on the skills of the implementing team.

Increasing the environmental and social management capacity of staff is a key contributor to project success, maintaining your company reputation and minimising operational risk.

SSG provides training in a range of environmental and social topics relevant to industrial projects and designs training programs tailored to the specific needs of our clients.

Our training empowers client staff by transferring skills and knowledge for improved day-to-day management, short and long term planning and monitoring throughout project development.



Resources for best practice

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Sustainable Solutions Global will help you:

- ⊗ **Meet regulatory and legal obligations** by keeping staff aware of changing requirements.
- ⊗ **Enhance your company reputation** through improved capacity for day-to-day management of environmental and social aspects of your project.
- ⊗ **Minimise social and environmental risks** through improved capacity to include environmental and social issues in project management planning and implementation.
- ⊗ **Minimise operational costs** by anticipating environmental and social impacts and managing them before they become a problem.

The SSG Approach

Sustainable Solutions Global provides strategic advice and independent social, environmental and management expertise for the mining, oil and gas, energy, transport and agricultural industries.

We strive to maximise the social, environmental, and economic benefits of a project while minimising risks. We recognise that a solution will only endure if concerns and opportunities are balanced across all project stakeholders.

Tailored training

By building the capacity of your entire workplace and providing “train the trainer” courses, we ensure that project staff can continue to implement the capacity building programme in a self-sustaining way.

We also deliver specialised training programmes through specific training events or on-the-job training. Our training is targeted and hands-on for easy absorption by participants.

Topics include:

- General environmental inductions
- Understanding and meeting regulatory requirements
- Impact assessment and analysis
- Rehabilitation planning
- Consultation in developing communities
- Cross-cultural understanding
- Closure planning



Botanical training



Closure planning concepts



Environmental management training Lao PDR



Cultural heritage surveys

NOTABLE PROJECTS

Kelian Gold Mine, Indonesia

Geraldine developed and implemented training courses for local Indonesian and expatriate staff to build the technical and management capacity of the environmental team.

A measure of her success as a trainer was the subsequent promotion of local staff to senior roles, including Environmental Officer and Superintendent positions.

Geraldine also trained local staff to design and implement stakeholder engagement for mine closure. This involved co-ordination and facilitation of meetings and communicating the results to other departments.

Indigenous Consultation Guidelines

SSG has developed guidelines for undertaking consultation with particular ethnic groups, as well as guiding principles for community consultation which can be applied more broadly.

Xstrata Community Engagement Workshop, Australia

We provided training in Community Mapping, Stakeholder Engagement, Risk Management and Closure Planning.

Australian Pacific Economic Forum (APEC), Australia and Indonesia

SSG ran workshops for APEC members on “Community Dynamics and Engagement” and “Life of Mine Planning”.

Earthwatch, Australia

SSG ran a workshop on “Working with Communities” to provide cross-cultural training to participants from Asia in preparation for working with Australian communities as part of an Earthwatch bird research project.

Courses, workshops and training material for the following projects:

- Tedi, Lihir, Porgera, Kianatu - Papua New Guinea
- Sepon Gold and Copper Operations - Lao PDR

